

**EXECUTIVE COMMITTEE
ACTION ITEM**

RECOMMENDATION

RECOMMENDATION TO APPROVE CLASSIFIED SALARY ADJUSTMENT

Recommend the Luzerne County Community College Board of Trustees approve an adjustment to the classified staff minimum starting hourly wage to \$15 an hour. Classified Staff earning in excess of \$15 an hour will receive a pay equity adjustment of \$800 to their base wage.

ATTACHMENT 6A

CLASSIFIED SALARY ADJUSTMENT

\$15.00 Base Minimum \$800 Flat Bonus

	Annual Salary Increase	Flat Bonus
<u>FULL TIME</u>		
19 employees (base minimum)	\$103,726	\$ 120
76 employees (flat bonus)		\$60,800
<u>PART TIME</u>		
13 employees (base minimum)	\$59,740	
2 employees (flat bonus)		\$1,600
TOTAL	\$163,466	\$62,520